



## WE ARE ALWAYS OPEN TO ENERGETIC PEOPLE

Team Academy is a small community, existing of around 60 students and 25 staff members, including coaches, field experts, and operational staff.

Every year, we are growing, adding new courses to our curriculum, and organizing masterclasses. Therefore, we are always open to energetic people that want to join our network, community, and movement!

Our mission is to build a global movement of conscious individuals who create an impact on society through an entrepreneurial mindset.

Our vision of learning consists of three pillars: guided self-organized learning, team learning, and applying theory into practice.

### **FIELD EXPERTS:**

We are constantly looking for Field Experts to help us design, execute and evaluate the courses that make up the theoretical part of the program.

This is an amazing opportunity for you to bring your expertise in the field to a group of enthusiastic young entrepreneurs, helping them bridge the gap between theory and practice.

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**Would you like to know more? Please contact:**  
**[marjolein@teamacademy.nl](mailto:marjolein@teamacademy.nl)**

# The ideal profile

## To succeed in this position you:

- Are capable to place the professional expertise included in the module descriptions in the context of professional practice?
- Can translate the relevant theory in an appealing and understandable way of presenting?
- Strive to translate and/or connect the practical situation of the team and/or individual (team)entrepreneurs (assignments, projects, business, customer contact, working) to the theoretical context of the courses?
- Are you a natural facilitator and engage groups with your interactive workshops and lectures?
- can act as an examiner and produce a reasoned assessment?
- Have a positive and proactive can-do spirit?
- Possess a development-oriented attitude, which – among other things– is shown by the ability to receive and give feedback in a constructive manner, an open mind, and a learning mindset.

## To be a part of our team you should:

- Hold a relevant Master's degree and have at least 4 years of relevant experience within your field.
- Master B2 CFER level of English.
- Have experience as an entrepreneur or have acted within an entrepreneurial environment.
- Have at least two years of experience as a facilitator/trainer/lecturer/teacher

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# Responsibilities

- As a Field Expert, you will be responsible for guiding the team entrepreneurs through the modules, bringing your knowledge and experience in your area of expertise in accordance with our vision of learning. You will work together and engage our team of entrepreneurs through their journey of applying theory into practice.
- This means you will plan and facilitate the course by means of lecturers, interactive workshops, and (team) assignments. We are fans of the Flipped Classroom approach, meaning team entrepreneurs should come prepared to sessions that should mostly focus on applying theory into practice.
- As an appointed examiner for the Bachelor's Program, you will be responsible for assessing the work team entrepreneurs produce throughout the module, grading is based on assessment frames and providing substantiated feedback.
- Each field expert course has an allocated amount of contact hours with the teams, varying between 8-60 hours in total per course.

**Would you like to know more? Please contact:**

**Marjolein Bakker, Program Director**

**[marjolein@teamacademy.nl](mailto:marjolein@teamacademy.nl)**



# New position available: Law field expert for the coming school year 2022/23 onwards.

## Whom are we looking for?

Preferably has teaching experience, but is still actively practicing law.  
A minimum requirement in education is a Master's degree.  
You will go through an onboarding process.

## The focus and the number of hours?

*Year 1:*

- This module will help students to prepare the legal platform for their own / team business activities and it is the starting point for deepening your knowledge on the various aspects of creating a personal - or legal entity.
- Students will conclude with the creation of statutes and bylaws. After this, they will get a brief overview of the various intellectual property rights, privacy aspects, and the rights consumers have when doing business.
- Students will learn how to choose a legal structure for their business based on an evaluation of legal structures and their consequences. They will be made aware of the differences in legal background of persons, personal entities, and legal entities, such as government registration, fiscal declaration base, and registrations (persons in the civil registry, business in Chamber of Commerce, and with fiscal authority).
- Next to this, a short introduction is given on the basics of various tax regimes (VAT, income tax, corporate tax), liability protection in various legal forms and the (legal) consequence of the various personal & legal entities, and basic tax consequences of cooperation between a cooperative and personal entity.
- A basic understanding of the legal documents needed, such as partnership agreements, shareholder agreements, non-disclosure agreements, as well as general terms in contracts with customers is necessary.
- Team entrepreneurs will work on a list of contract types applicable for their own business projects, supporting you in creating a complete contractual legal set for specific business situations, while learning from other projects on their contractual needs.

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- As a start-up business, they will develop new ideas and concepts. How do you protect your ideas and intellectual property rights? Be aware of ideas related to the ideas and intellectual property rights of others. Know when to ask for specialist support.
- Another aspect to be aware of is (internet) privacy. Consumers are protected in various fields of (close and distance) contracting, such as shop sales, internet sale/webshop, door-to-door sales, subscriptions on papers and magazines, energy contracts, telecom subscriptions, etc. Various rules apply to the purchase agreement, general terms and conditions, product- and service- guarantee and –liability, advertising, and right of withdrawal/cancellation. They may be subjected to national, European, and International legislation.

**Total nr of EC Points: 2**

**Total nr of students: 16**

Year 2:

- This module is a follow-up on the course in year 1 and will give students more in-depth knowledge of intellectual property rights, the rules regarding privacy law, and fiscal regulations. It provides them an in-depth overview of the various intellectual property rights and privacy aspects, which apply when doing business.
- This module also deals in-depth with various taxes national and local governments apply on business operations.

**Total nr of Ec points: 2**

**Total of nr of hours in front of students: 16**

Year 4:

- An entrepreneur deals with a variety of (legal) risks. This module gives a brief overview of the various risks when doing business and offers insights on how to manage them. Students will learn what to do if a client or buyer doesn't pay their invoices, how to avoid or handle lawsuits (including bankruptcy), and what insurance is needed.
- What is the importance of terms & conditions, and how to deal with compliance in your company? What are the consequences of late or wrong delivery? What risks do directors face? The most common risks will be discussed during this course.

**Total nr of Ec's: 1**

**Total of nr of hours in front of students: 8**

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# OUR VALUES



## EMBRACE DIVERSITY

We seek and embrace what is different – from how we see and do business, to how we communicate and work together. We engage with different cultures, backgrounds, and points of view.



## TEAM UP

We are the team. We build intimate bonds.  
We create a community where we give each other space to belong.  
We offer feedback and trust,  
and we challenge each other to be at our best.  
We go for a collective result, putting 'we' before 'I'.

## FAIL FORWARD

We cheer each other on to make mistakes and we make them often. We believe that there is no learning without failures and that failure is the only way to success.



## BE CONSCIOUS

We take care of ourselves, each other, our workplace,  
and our world – leaving everything better than we found it.  
We strive to make a positive impact!

## CREATE VALUE

We contribute to the future of the world. We aim to be profitable. We keep developing ourselves. With every interaction, we strive to create value for our clients, our partners, and ourselves.



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